

Rush-Henrietta Central School District  
District No. 1 of the Towns of Rush, Henrietta, Pittsford, and Brighton

**Board of Education**

Susan E. Banker  
**President**

Pamela J. Reinhardt  
**Vice President**

J. Kenneth Graham Jr., Ph.D.  
**Superintendent of Schools**

Karen A. Flanigan  
**School District Clerk**

Robert C. Bower  
Jean M. Chaudari  
Diane E. McBride  
Sue A. Smith  
Phyllis P. Wickerham

**Board of Education Meeting  
Rush-Henrietta Central School District  
Ninth Grade Academy  
Diana "Dee" Strickland Conference Room  
November 22, 2011  
MINUTES**

*All appendices referenced to, herein, are incorporated into and made a part of the official minutes of this meeting to the same extent as if fully set forth.*

**Others Present:**

Mrs. Nerlande Anselme, Executive Director, Student and Family Services  
Mr. Stephen Barbeau, Assistant Superintendent, Human Resources and School Operations  
Mr. George DesMarteau, School Attorney  
Dr. J. Kenneth Graham Jr., Superintendent of Schools  
Mrs. Dina Wilson, Assistant Superintendent, Curriculum and Instruction

**I. Call to Order**

Mrs. Banker called the meeting to order at 6:30 p.m. Mrs. Anthony and Mr. Whitmore were absent.

Call to Order

**II. Executive Session for Contract Negotiations and Personnel Matters**

**MOTION TO ENTER EXECUTIVE SESSION AT  
6:30 P.M. FOR CONTRACT NEGOTIATIONS  
AND PERSONNEL MATTERS**

**MOVED: Mrs. Chaudari**

**SECONDED: Mrs. Reinhardt**

**MOTION CARRIED: 6-0**

*Mrs. Wickerham arrived at 6:35 p.m.*

Executive  
Session

**MOTION TO EXIT EXECUTIVE SESSION AT 6:50 P.M.**

**MOVED: Mrs. McBride**

**SECONDED: Mr. Bower**

**MOTION CARRIED: 7-0**

**1. Call to Order, Pledge of Allegiance, Introductions, Agenda Review, and Announcements**

Mrs. Banker reconvened the meeting at 7 p.m. Mrs. Anthony and Mr. Whitmore were absent. Housekeeping items were reviewed, introductions done, and the Pledge of Allegiance recited. The agenda was revised to reflect the addition of the student report. Mrs. Banker wished everyone a Happy Thanksgiving and Dr. Graham reminded everyone of the faculty art show, which runs through December.

Reconvene  
Meeting

**Board Member Report from Student Representative**

Luke Sorber reported that the senior class was organizing some fun activities for December, including a senior lock-in and breakfast. He also said he’s hearing some concern from students regarding the late buses – longer ride and more students on the bus, including students from other schools. He said students are still trying to decide whether to participate in afterschool clubs/activities due to their late bus concerns. Dr. Graham said the actual choice is really late bus versus no bus.

Student Representative

**2. Public Forum**

No one came forward to address the board.

Public Forum

**3. Consent Agenda Items for Routine Matters (Reference Appendices #3A-F)**

- A. Action pertaining to the award of bids:
  - 1. Transportation natural gas
  - 2. Brake parts
  - 3. Plumbing parts
  - 4. Floor tile
- B. Action pertaining to approval of a Memorandum of Agreement
- C. Action pertaining to approval of a donation
- D. Action pertaining to approval of the *Course Descriptions* book
- E. Action pertaining to approval of CSE/CPSE recommendations
- F. Action pertaining to approval of minutes of the Board of Education meeting:
  - 1. Minutes of the meeting of November 8, 2011

Consent Agenda

**MOTION PERTAINING TO ACCEPTANCE  
OF CONSENT AGENDA ITEMS #3A-F  
MOVED: Mrs. Smith  
SECONDED: Mrs. Wickerham  
MOTION CARRIED: 7-0**

**4. Action pertaining to approval of Personnel Actions (Reference Appendix #4)**

**MOTION PERTAINING TO APPROVAL  
OF PERSONNEL ACTIONS  
MOVED: Mrs. Chaudari  
SECONDED: Mrs. McBride  
MOTION CARRIED: 7-0**

Personnel Actions

**5. Superintendent’s Report**

- A. Written Information (Reference Appendix #5A-1)
  - 1. Fall Sports Report
    - Dr. Graham made a couple of corrections and one addition to the fall sports report.
      - **Correction:** Boys’ Volleyball – The information included the correct record, but the team was seeded sixth, not second in the sectionals. Also, the team lost to Fairport, not McQuaid.
      - **Correction:** Girls’ Volleyball – This was the coach’s second year, not first.
      - **Addition:** Girls’ Swimming – The 200- and 400-meter freestyle teams placed fourth in the New York State championships.

Superintendent’s Report

B. Oral Information

Dr. Graham said the Fyle Elementary School Board of Education visit went extremely well. He thought the thank you e-mail Mrs. Wickerham sent was a good idea and would be a good practice for board liaisons to continue.

**6. New Business**

A. NYSSBA Area 2 Director Nomination (**Reference Appendix #6A**)

Mrs. Banker and Mrs. Reinhardt will forward a nomination if board members are in agreement that Mr. Ellis would make a good candidate. Mr. DesMarteau suggested the board vote on this.

**MOTION TO NOMINATE MR. MICHAEL ELLIS  
FOR NYSSBA AREA 2 DIRECTOR  
MOVED: Mrs. McBride  
SECONDED: Mrs. Wickerham  
MOTION CARRIED: 7-0**

B. NSBA Conference

Mrs. Banker feels that due to budget constraints three board members would be a sufficient number to attend the conference. Mrs. Wickerham does not have a problem with four people attending if money is available due to savings from the NYSSBA convention. Mrs. McBride is willing to go. Mrs. Reinhardt asked Mrs. Flanigan to get an analysis of the current budget status.

**7. Board Member Reports**

A. MCSBA Information Exchange Committee (Nov. 9)

Mrs. Wickerham e-mailed the minutes to board members. The topic was athletic cost savings, but they never got to the cost savings portion. The committee talked about the structure of how things are played out. Dr. Graham also attended and said it was a nice presentation, but he did not get any cost savings information out of it. Dr. Graham felt the point was that over the past few years there have been some operational changes that have made for some cost savings – fewer games, elimination of the Monroe County hockey meeting, freezing of referee salaries for a year, and the downsizing of scrimmages and travel.

B. MCSBA Board Presidents meeting (Nov. 9)

Mrs. Banker attended. She said she finds the conversations to still be really interesting. She also said there are a lot of new folks in leadership roles asking a lot of questions regarding boardsmanship and leadership.

C. BAC (Nov. 14)

Mrs. Banker said it was the first meeting of the season and was generally when a review was done for new members. Mr. Whitmore did a tax cap presentation and mentioned the things the council would be looking at as the year went on.

D. MCSBA Steering Committee (Nov. 16)

Dr. Graham reported that there was the normal legislative update and one of the business items had to do with adopting legislation, which the committee had a fairly lengthy discussion on. There was a concern raised over the hiring of the new assistant to the director position and during this discussion, Dr. Graham mentioned that it was the executive director's right to make a decision regarding this position, but said some change in the bylaws language would be a good idea as there is a basic lack of understanding of MCSBA procedures. The main concern is the lack of communication by the elected officers to inform the entire group. The committee

New Business

Board Member Reports

agreed to put language into the bylaws. The executive director shall consult with the board officers as to how to proceed. The nominating committee must consult with each committee person to see if he/she is planning to run again.

E. Space Committee (Nov. 17)

Mrs. Reinhardt reported that the committee looked at numbers and there was a lot of discussion. She said the committee also is looking at projections (where the growth patterns are going to be). Dr. Graham said he would like to have a discussion regarding needed space if the early childhood education program was to become a full day program. He said he is not looking for a commitment at this time, but just looking to collect some information. Dr. Graham also said a recommendation would be made to change the Fyle Elementary School attendance area.

Mrs. Reinhardt provided a brief synopsis of her meetings with Assemblymen Sean Hanna and Harry Bronson and said both meetings went relatively well. She gave Assemblyman Hanna a copy of the Let NY Work paperwork as he had not seen it.

**8. Board Meeting Recap**

- Mr. Barbeau to provide copies of the buildings and grounds coalition contract to the board.
- The Program and Service Review will be held at 6 p.m. Tuesday, Dec. 6. Mrs. Flanigan to type/post an agenda.
- Mrs. Flanigan to get an analysis of the conference budget code.
- Mrs. Reinhardt to forward a NYSSBA Area 2 Director nomination for Michael Ellis.

Meeting Recap

**9. Adjournment**

Adjournment

**MOTION TO ADJOURN THE MEETING AT 7:31 P.M.  
MOVED: Mr. Bower  
SECONDED: Mrs. Reinhardt  
MOTION CARRIED: 7-0**

Respectfully submitted,

Karen A. Flanigan  
School District Clerk  
*Board Approved: December 13, 2011*